

## Monday, October 21

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4:30 PM	<b>Women in the AEC Industry Cocktail Reception</b>	Troon Lawn
5:30 PM	<b>Opening Reception Cocktails &amp; Dinner</b>	Fountain Terrace

## Tuesday, October 22

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6:30 AM	<b>Breakfast</b>	Fountain Terrace
8:00 AM	<b>State of the Industry Analysis &amp; Insights, Part 1</b> Results from the 2024 KPI Survey. Interactive Q&A and participation through the app. Key Topics: TBD  Moderated by: Andrej Avelini, President, <b>AEC Advisors</b> Tyler Albright, Partner, <b>AEC Advisors</b>  Panelists: Gord Johnston, CEO, <b>Stantec</b> Jacque Hinman, CEO, <b>Atlas Technical Consultants</b> Chris Rayasam, CEO, <b>CONSOR</b> Victor Suchodolski, CEO, <b>Sargent &amp; Lundy</b>	
9:45 AM	<b>Networking Break</b>	
10:15 AM	<b>State of the Industry Analysis &amp; Insights, Part 2</b> Key Topics: TBD  Moderated by: Josh Lahre, Partner, <b>AEC Advisors</b> Joe Smetona, Partner, <b>AEC Advisors</b>  Panelists: Jennifer Price, CEO, <b>McElhanney</b> John Henderson, CEO, <b>HDR</b> Rich D'Amato, CEO, <b>Brown &amp; Caldwell</b> Hisham Mahmoud, Chair, <b>Qualus</b>	
12:00 PM	<b>Lunch</b>	Fountain Terrace
1:15 PM	<b>1-on-1 CEO Fireside Chat: Strategic Shift to Higher Value Work</b> Case study assessment of project profitability vs. employee interest and enthusiasm, to divert utilization and capital to higher value and more rewarding projects.  Speakers: Tyler Albright, Partner, <b>AEC Advisors</b> Brock Schroeder, CEO, <b>Entuitive</b>	

## Tuesday, October 22, *continued*

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- 1:45 PM **1-on-1 CEO Fireside Chat: Transformational M&A: POWER's Sale to WSP**  
Speakers: Andrej Avelini, President, **AEC Advisors**  
Holger Peller, President, **POWER Engineers**
- 2:20 PM **Transformational M&A Strategies**  
The why, how, and outcomes of transformational transactions and evolution of M&A strategies.  
Moderated by: Andrej Avelini, President, **AEC Advisors**  
Yasmin Atefi, Director, **AEC Advisors**  
Panelists: Elias Mulamoottil, Chair, **Colliers Engineering & Design**  
LaShae Baskin, President, **MOREgroup**  
Laurent Germain, CEO, **EGIS**
- 3:20 PM **Networking Break**
- 3:35 PM **Mergers, Acquisitions, and Private Equity Trends**  
Latest trends in M&A, private equity, valuations, end-market attractiveness, and the impact of the current economic conditions.  
Moderated by: Joe Smetona, Partner, **AEC Advisors**  
Grace Stone, Senior Associate, **AEC Advisors**  
Panelists: Ian Edwards, CEO, **AtkinsRéalis**  
Paul Greywall, CEO, **Trinity Consultants**  
Derek Hutchison, CEO, **Cumming Group**  
Paul VanDuyne, CEO, **IMEG**
- 5:00 PM **Networking Break**
- 5:15 PM **1-on-1 CEO Fireside Chat: Employee Connectivity & Controlling Firm Destiny**  
How maintaining a sense of connectivity among employees as a firm scales is paramount to success and control of your destiny.  
Speakers: Josh Lahre, Partner, **AEC Advisors**  
Narayanan, CEO, **Carollo**
- 5:45 PM **Cocktails & Dinner** Ironwood Terrace

## Wednesday, October 23

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- 7:00 AM **Breakfast** Fountain Terrace
- 9:00 AM **Networking Activities**  
Golf, Pickleball, & Hiking *\*RSVP Required*  
*\*RSVP: email Szilveszter Palvolgyi, spalvolgyi@aecadvisors.com for more info*

Company Name	Attendee Name	Title
360 Engineering & Environmental Consulting	Ryan Smith	Chief Executive Officer
Accenture	Bryan Carruthers	Managing Director
Acentech	Ben Markham	President
Albireo Energy	Larry Wash	Chief Executive Officer
ALL4	Bill Straub	Chief Executive Officer
Alliance Technical Group	Chris LeMay	Chief Executive Officer
Alliance Technical Group	Jim Herr	Chief Administrative Officer
Allnorth Consultants	Darby Kreitz	Chief Executive Officer
Alta Science & Engineering	Derek Forseth	Chief Executive Officer
Ampirical Solutions	Matthew Saacks	President
Apex	Dave Fabianski	Chief Executive Officer
Apex	Doni Murphy	Chief Strategy & Growth Officer
Aplin Martin	David Chan	Chief Executive Officer
APSI Construction Management	Atul Apte	Chief Executive Officer
Arabtech Jardaneh	Bisher Jardaneh	Chair
Arabtech Jardaneh	Hamzeh Awwad	Chief Executive Officer
Arcadis NV	Edel Christie	Chief Growth Officer
Arcadis NV	John Horst	Global Strategy & Development Officer
Ardurra Group	Ernesto Aguilar	Chief Executive Officer
Arora Engineers	Manik Arora	Chief Executive Officer
ARS Engineers	Marc Sandhu	President
Artelia	Marc Giroussens	Deputy CEO
Associated Engineering	Martin Jobke	Chief Executive Officer
AtkinsRéalis	Ian Edwards	Chief Executive Officer
AtkinsRéalis	Steve Morriss	President, Engineering
Atlas Technical Consultants	Jacque Hinman	Chief Executive Officer
Atwell	Brian Wenzel	Chief Executive Officer
Bala Consulting Engineers	Kimberly Burkert	Chief Executive Officer
Bargas Environmental Consulting	Angela DePaoli	President
Barr Engineering	Ward Swanson	Chief Executive Officer
BBA Consultants	Colin Hardie	Chair
BBA Consultants	Vincent Massé	Chief Financial Officer
BDI	Darwin Nelson	Chief Executive Officer
BDI Companies	Ziad Boustany	Chief Executive Officer
Benesch	Kevin Fitzpatrick	Chief Executive Officer
Binnie	Richard Bush	Chief Executive Officer
Black & Veatch	Jim Moos	President, TC&I

## Company Name

## Attendee Name

## Title

Bouthillette Parizeau	Patrick St-Onge	Chair
Bowman Consulting	Gary Bowman	Chief Executive Officer
Braun Intertec	Tim Lenway	President
Brown and Caldwell	Rich D'Amato	Chief Executive Officer
BRPH	Brian Curtin	Chief Executive Officer
Burgess & Niple	Ed Muccillo	Chair
Burgess & Niple	Mark Bernhardt	Chief Executive Officer
Burns & McDonnell	Leslie Duke	Chief Executive Officer
Burns & McDonnell	Paul Fischer	<b>Chief Operating Officer</b>
Buro Happold	Oliver Plunkett	Chief Executive Officer
C&S Companies	Michael Hotaling	Chief Executive Officer
Cal Y Mayor Y Asociados	Marcos Nogueroń Espinosa	Chief Executive Officer
Cape Environmental Management	Scott Harris	Chief Executive Officer
Carollo	Narayanan	Chief Executive Officer
CCI (Cannon & Cannon, Inc.)	Houston Daughtery	Chief Executive Officer
CDI Engineering Solutions	Steve Karlovic	Chief Executive Officer
CDM Smith	Tim Wall	Chief Executive Officer
Centurion Planning & Design	Molly Waller	<b>Chief Executive Officer</b>
CESO	Steven Olson	President
CHA Consulting	Jim Stephenson	Chief Executive Officer
Civil & Environmental Consultants	Dustin Kuhlman	Chief Executive Officer
ColeBreit Engineering	Laura Breit	Chief Executive Officer
Colliers Engineering & Design	Kevin Haney	Chief Executive Officer
Colliers Engineering & Design	Elias Mulamoottil	Co-Chair
Colliers Engineering & Design	Richard Maser	Executive Chairman
Commonwealth Associates	Rich Collins	Chief Executive Officer
Conсор	Chris Rayasam	Chief Executive Officer
Consultant Engineering, Inc.	John Patterson	Chief Executive Officer
Core States Group	Dave Dugan	Chief Executive Officer
Craftwater Engineering	Chad Helmle	Chief Executive Officer
CRB	Lee Emel	Chief Executive Officer
CTL Engineering	CK Satyapriya	Chief Executive Officer
Cumming Group	Derek Hutchison	Chief Executive Officer
David Evans and Associates	Al Barkouli	Chief Executive Officer
DBM Vircon	Mark Campbell	Chief Executive Officer
DCCM	JR Reddish	Chief Operating Officer
Degenkolb	Stacy Bartoletti	Chief Executive Officer

Company Name	Attendee Name	Title
Dillon Consulting	Shayne Giles	President
DKS Associates	Peter Coffey	President
DLR Group	Steven McKay	Chief Executive Officer
DOWL	Jeff Shoemaker	Chief Executive Officer
EA Engineering, Science, & Technology	Michael Battle	Vice Chairman
EA Engineering, Science, & Technology	Sarah Ridgway	Chief Transformation Officer
EGIS	Laurent Germain	Chief Executive Officer
Enercon Services	Robert Bryan	Chief Executive Officer
Engineering Partners Inc.	Lucy Labruzzo	Chief Executive Officer
EnGlobe	Mike Cormier	President
EnGlobe	Dean Petrovic	Senior Vice President
Enovate Engineering	Áine O'Dwyer	Chief Executive Officer
ENTRUST Solutions	Adam Biggam	Chief Executive Officer
Entuitive	Brock Schroeder	Chief Executive Officer
Environmental Science Associates (ESA)	Eric Haase	Chief Operating Officer
Environmental Systems Group	Dirk Applegate	Chief Executive Officer
ESP Associates	Dave Dickey	Chief Executive Officer
ETIC Engineering	Christa Marting	Chief Executive Officer
Foresite Group	Erik Johnston	President
Foresite Group	Bill Sloan	Chief Operating Officer
Forgen	Chris Shea	Chief Executive Officer
Forsgren Associates	Larry Evans	Chief Executive Officer
G. M. Hill Engineering	Gina Hill	President
G. M. Hill Engineering	Ken Hill	Chief Operating Officer
GAI Consultants	Gary DeJidas	Chief Executive Officer
Galloway & Company	Dave Guetig	President
Gannett Fleming - TranSystems	Jim Nevada	Co-Chief Executive Officer
Gannett Fleming - TranSystems	Tim Rock	Co-Chief Executive Officer
Garney Construction	David Burkhart	Chief Executive Officer
Gaskins + LeCraw	Brandon Hutchins	Chief Executive Officer
GEI Consultants	Ron Palmieri	Chief Executive Officer
Geo-Logic	Gary Lass	Chief Executive Officer
Geosyntec Consultants	Peter Zeeb	Chief Executive Officer
Geosyntec Consultants	Majdi Othman	Chief Executive Officer - Elect
Geo-Technology Associates (GTA)	Dave Garbarino	Chief Administrative Officer
GHD	Chris Hunter	Chief Executive Officer, Americas
GHD	Doug Camlin	Executive Vice President, Americas

## Company Name

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GPD Group	Darrin Kotecki	President
Haley & Aldrich	Shawn Fiore	Chief Executive Officer
Half	Jessica Baker Daily	Chief Executive Officer
Hanson Professional Services	Satch Pecori	Chief Executive Officer
Harris & Associates	Michelle White	Chief Executive Officer
Harris Group	Randy Hinton	Chief Executive Officer
Hatch	Todd Musterait	Director
HDR	John Henderson	Chief Executive Officer
HELIX Environmental Planning	Shelby Howard	Chief Executive Officer
HFW Companies	Michael Hein	Chief Executive Officer
HNTB	Rob Slimp	Chief Executive Officer
HNTB	Tom O'Grady	President
HR Green	Jason Poppen	Chief Executive Officer
Hussey Gay Bell	Holmes Bell	Chief Executive Officer
IMEG	Paul VanDuyne	Chief Executive Officer
Infrastructure Consulting & Engineering (ICE)	Elham Farzam	Chief Executive Officer
INTERA	Marsh Lavenue	Chair
INTERA	Peter Castiglia	Chief Executive Officer
Jacobs	Patrick Hill	President, Global Operations
KCI Technologies	Chris Griffith	Chief Executive Officer
KEITH	Alex Lazowick	Chief Executive Officer
KL&A Engineers & Builders	Zac Brownson	Chief Executive Officer
Kleinfelder	Lou Armstrong	Chief Executive Officer
Klohn Crippen Berger	Ryan Douglas	Chief Executive Officer
KPMB Architects	Phyllis Crawford	Managing Partner
KPMB Architects	Steven Casey	Partner
Landau Associates	Chip Halbert	<b>Chief Executive Officer</b>
Langan Engineering & Environmental Services	Dave Gockel	Chief Executive Officer
LJA Engineering	James Ross	Chief Executive Officer
LJB	Michael Derr	President
Lochner	Terry Ruhl	Chief Executive Officer
Luminate	Mike Robinson	Chief Executive Officer
Luminaut	Matt Erdman	Chief Executive Officer
MA Engineers	Michael Akavan	Chief Executive Officer
Manhard Consulting	Don Manhard	Chief Executive Officer
Marx Okubo Associates	Parrish Boren	Chief Executive Officer
Matrix Design Group	Sal Nodjomian	Chief Executive Officer

Company Name	Attendee Name	Title
MBP (McDonough Bolyard Peck)	John MacKay	Chief Operating Officer
MC Squared	Sam Moussly	Chief Executive Officer
McAdams	Mike Munn	Chief Executive Officer
McElhanney	Jennifer Price	Chief Executive Officer
Mead & Hunt	Amy Squitieri	President
Merrick	Christopher Sherry	Chief Executive Officer
Merrick	Tammy Johnson	President
MNS Engineers	Darren Riegler	Chief Executive Officer
MOREgroup	LaShae Baskin	President
Morrison Hershfield	Anthony Karakatsanis	Chief Executive Officer
Mott MacDonald	Mike Isola	Chief Executive Officer, North America
MS Consultants	Thomas Mosure	Chief Growth Officer
Norda Stelo	Alex Brisson	Chief Executive Officer
North Wind Group	Rich Driggs	Chief Executive Officer
North Wind Group	John Bukowski	Chief Operating Officer
NV5	Don Alford	Chief Operating Officer
NV5	Ben Heraud	Co-Chief Executive Officer
Parametrix	John Willis	Chief Executive Officer
Parametrix	Brent Diemer	Chief Financial Officer
Parsons	Mark Fialkowski	President
Plummer	Chris Young	Chief Executive Officer
PM Group	Anthony O'Rourke	Chief Executive Officer
POWER Engineers	Holger Peller	President
Provost & Pritchard	Ronnie Samuelian	Chief Executive Officer
PS&S	John Sartor	Chief Executive Officer
Psomas	Steve Margaroni	Chief Executive Officer
Qualus	Hisham Mahmoud	Chair
Qualus	Greg Herasymuik	Chief Executive Officer
Qualus	Heather Yazdan	Chief Financial Officer
R2T (River to Tap)	George Ajy	Chief Executive Officer
R2T (River to Tap)	Kim Ajy	President
RailPros	Ken Koff	Chief Executive Officer
RAM Consulting	Joe DiPlacito	President
Ramboll Group	Jens-Peter Saul	Chief Executive Officer
Ramboll Group	Cheryl Ginyard-Jones	President, Americas
Remington & Vernick Engineers	Len Faiola	Chief Executive Officer
Remington & Vernick Engineers	John Pyne	Executive Vice President

Company Name	Attendee Name	Title
RESPEC	Jason Love	President
Rick Engineering	Kai Ramer	Chief Executive Officer
Rimkus	Jonathan Higgins	Chief Executive Officer
Rincon Consultants	John Dreher	Chief Executive Officer
Rincon Consultants	Lacrisa Davis	Chief Financial Officer
RJN Group	Paul Costa	Chief Executive Officer
Roux	Sin Senh	Chief Executive Officer
RS&H	Amy Davis	Chief Financial Officer
Sanborn, Head & Associates	Barret Cole	Chief Executive Officer
Sargent & Lundy	Victor Suchodolski	Chief Executive Officer
Schmidt Associates	Sarah Hempstead	Chief Executive Officer
Schnabel Engineering	Walt Rabe	Chief Executive Officer
SCS Engineers	Curtis Jang	President
SEM	Grant Vivian	Chief Executive Officer
Shen Milsom And Wilke (SM&W)	Tom Shen	Chief Executive Officer
Shive-Hattery	Jennifer Bennett	President
Simpson Gumpertz & Heger	James Parker	Chief Executive Officer
SLR Consulting	Bradley Andrews	Chief Executive Officer
SME	Mark Kramer	Chief Executive Officer
Smith Seckman Reid	Susan Osterberg	Chief Executive Officer
Spec Services	Kim Henry	Chief Executive Officer
Spheros Environmental	Andra Kidd	Chief Executive Officer
Stantec	Gord Johnston	Chief Executive Officer
Stantec	Bjorn Morisbak	Senior Vice President
Stratus	Brandon Enochs	Chief Executive Officer
Surveying & Mapping (SAM)	Sam Shakir	Chief Executive Officer
SVN Architects & Planners	Drew Sinclair	Chief Executive Officer
Systra	Pierre Verzat	Chief Executive Officer
T&M Associates	Gary Dahms	Chief Executive Officer
T&M Associates	Patrick Jeffery	Chief Operating Officer
Tata Consulting Engineers	Amit Sharma	Chief Executive Officer
Terracon Consultants	Tim Anderson	Executive Vice President
Tetra Tech	Dan Batrack	Chief Executive Officer
The Carian Group	Courtney Varner	Chair & President
The Planet Group (TPG)	Tim Simmerly	President
Thermo Systems	Eric Silk	Chief Executive Officer
TLC Engineering Solutions	Michael Sheerin	Chief Executive Officer



## Company Name

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## Title

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TowerPinkster	Bjorn Green	Chief Executive Officer
Traffic & Mobility Consultants	Mohammed Abdallah	Chief Executive Officer
TransSolutions	Gloria Bender	Managing Principal
TransSolutions	Belinda Hargrove	Managing Principal
TRC Companies	Ed Myszka	President, Power Sector
Trihydro	George Mathes	Chair
Trihydro	Kurt Tuggle	Chief Executive Officer
Trilon Group	Mick Renshaw	Chief Executive Officer
Trinity Consultants	Paul Greywall	Chief Executive Officer
True Environmental	Jim Stamatis	Chief Executive Officer
TTL	Dean McClure	Chief Executive Officer
Twining	Rob Ryan	Chief Executive Officer
TYlin International	Matt Cummings	Chief Executive Officer
UES	Dave Witsken	Chief Executive Officer
Ulteig Engineers	Doug Jaeger	Chief Executive Officer
Verdantas	Jesse Kropelnicki	Chief Executive Officer
Verdantas	Ashraf Jahangir	Chief Strategy Officer
Villa Civil	Christy Villa	Chief Executive Officer
West Yost Associates	Charles Duncan	Chief Executive Officer
Weston Solutions	Larry Bove	Chief Executive Officer
Westwood Professional Services	Bryan Powell	Chief Executive Officer
WGI	David Wantman	Chief Executive Officer
WGI	Gregory Sauter	President
Willmer Engineering	James Willmer	Chief Executive Officer
Woodard & Curran	Alyson Watson	Chief Executive Officer
Woolpert	Neil Churman	President
WSB	Bret Weiss	Chief Executive Officer
WSP Global	Alexandre L'Heureux	Chief Executive Officer, Global
WSP Global	Marie-Claude Dumas	Chief Executive Officer, Canada
WSP Global	Joe Sczurko	President, USA