

CEO Summit

FOR THE ARCHITECTURE, ENGINEERING
& CONSULTING INDUSTRY

Four Seasons Resort Scottsdale, AZ

Event Attire: Business Casual

Panel Location: Pinnacle Ballroom

Monday, October 6

4:30 PM	Women in the AEC Industry Cocktail Reception	Troon Lawn
5:30 PM	Opening Reception Cocktails & Dinner	Fountain Terrace

Tuesday, October 7

6:30 AM	Breakfast	Fountain Terrace
8:00 AM	State of the Industry & Mega Trends A high-level, data-driven discussion of the AEC industry's performance, market demand, and risk factors. Topics will include the latest growth and profit trends, economic conditions, infrastructure investment, regulatory shifts impacting the AEC industry. Moderators: Andrej Avelini, Managing Partner, AEC Advisors Patrick Thees, Vice President, AEC Advisors Speakers: Gord Johnston, CEO, Stantec Laurent Germain, CEO, EGIS Hisham Mahmoud, Chairman, Qualus, CONSOR, & Cumming Group Mike Orth, CEO, GFT	
9:15 AM	Break	
9:30 AM	Managing Clients & Projects Topics will cover multiplier and utilization trends, managing scope creep in fixed-price versus time-and-materials contracts, and how macro funding and construction trends influence strategy and execution. Moderators: Yasmin Atefi, Director, AEC Advisors Megan Disher, Senior Associate, AEC Advisors Speakers: Jennifer Price, CEO, McElhanney Bret Weiss, CEO, WSB Jens-Peter Saul, CEO, Ramboll Group	
10:30 AM	Break	

Tuesday, October 7, *continued*

10:45 AM
(concurrent)

Lightning Meetings *requires pre-sign up
Ironwood Ballroom

Pre-matched, 10-min. CEO conversations designed to enhance networking opportunities. Participants will receive profiles in advance so they can dive straight into challenges, opportunities, leadership, and innovation—building six new connections in one hour.

Open Q&A with the AEC Advisors Team
Pinnacle Ballroom

An open format, interactive session to ask questions on panels, data, transactions, and industry trends.

11:45 AM

Lunch Fountain Terrace

1:00 PM

Mergers & Acquisitions Trends, Valuations and Activity

Latest trends in M&A, private equity, valuations, end-market attractiveness, and the impact of the current economic conditions.

Moderated by: Joe Smetona, Managing Partner, **AEC Advisors**
Vicente Amengual, Director, **AEC Advisors**

Speakers: Alexandre L'Heureux, CEO, **WSP Global**
Ernesto Aguilar, CEO, **Ardurra**
Paul Greywall, CEO, **Trinity Consultants**
Paul VanDuyne, CEO, **IMEG**

2:15 P

Break

2:30 PM

Inside the Deal: David Evans' Strategic Partnership with AtkinsRéalis

A detailed look at David Evans' 70% strategic partnership with AtkinsRéalis, including the strategic vision behind the deal and the majority tender offer transaction structure.

Moderated by: Tyler Albright, Managing Partner, **AEC Advisors**
Bob Perkaus, Managing Director, **AEC Advisors**

Speakers: Al Barkouli, CEO, **David Evans Enterprises**
Ian Edwards, CEO, **AtkinsRéalis**

3:00 PM

Inside the Deal: 18 Months Post-Transaction with HR Green

Eighteen months after its majority investment from CIVC Partners, HR Green's CEO shares key lessons learned and how the firm's leadership, culture, and strategy have evolved.

Moderated by: Tyler Albright, Managing Partner, **AEC Advisors**
Bob Perkaus, Managing Director, **AEC Advisors**

Speakers: Jason Poppen, **CEO, HR Green**

3:30 PM

Break

Tuesday, October 7, *continued*

4:00 PM

Perpetuating Employee Ownership

How employee ownership can be a powerful tool in recruitment, retention and incentivization if executed properly. Topics will include capitalization strategies, leadership succession, governance, and preserving firm values across generations of owners.

Moderators: Josh Lahre, Managing Partner, AEC Advisors
Chris Festa, Senior Associate, AEC Advisors

Speakers: John Dreher, CEO, **Rincon Consultants**
Phyllis Crawford, Managing Partner, **KPMB Architects**
Chris Payne, CEO, **MBP**
Susan Osterberg, CEO, **Smith Seckman Reid**

5:00 PM

Break

5:15 PM

Leadership, People & Innovation

How leaders foster cultures of innovation, adaptability, and resilience in their organizations. Panelists will share approaches to empowering teams, developing talent, and harnessing new ideas—including AI and emerging technologies—to strengthen both people and performance.

Moderators: Will Kopenhefer, Vice President, **AEC Advisors**
Yanni Louloudis, Senior Associate, **AEC Advisors**

Speakers: Carrie Stokes, CEO, **Barge Design Solutions**
Lou Armstrong, CEO, **Kleinfelder**
Mark Bernhardt, CEO, **Burgess & Niple**

6:00 PM

Cocktails & Dinner

Ironwood Terrace

Wednesday, October 8

7:00 AM

Breakfast

Fountain Terrace

9:00 AM

Networking Activities

Golf, Hike, and Pickleball **RSVP Required*

**RSVP and more info: email Szilveszter Palvolgyi, spalvolgyi@aecadvisors.com*

Company Name	Attendee Name	Title
19six	Alan Kroeker	Chief Executive Officer
2MNEXT	Subash Reddy Kuchikulla	Chief Executive Officer
4CE Engineering Group	Wes Kingery	Chief Executive Officer
Acentech	Ben Markham	President
Adler & Allan	Henrik Pedersen	Chief Executive Officer
AE Works	Mike Cherock	Chief Executive Officer
Albireo Energy	Larry Wash	Chief Executive Officer
ALL4	Bill Straub	Chief Executive Officer
Ampirical Solutions	Matthew Saacks	President
Apex	Shawn Doherty	Chief Executive Officer
APSI Construction Management	Atul Apte	Chief Executive Officer
APTIM	Mark Fallon	Chief Executive Officer
Arabtech Jardaneh	Bisher Jardaneh	Chair
Arabtech Jardaneh	Hamzeh Awwad	Chief Executive Officer
Arcadis NA	Heather Polinsky	President, Global Resilience
Arcadis NV	John Horst	Global Strategy Officer
Ardurra Group	Ernesto Aguilar	Chief Executive Officer
Ardurra Group	Arpit Talati	Chief Operating Officer
Arora Engineers	Manik Arora	Chief Executive Officer
Arro Consulting	Ihsan Al-Fayyomi	Chief Executive Officer
ARS Engineers	Marc Sandhu	President
Associated Engineering	Martin Jobke	Chief Executive Officer
AtkinsRéalis	Ian Edwards	Chief Executive Officer
AtkinsRéalis	Steve Morriss	President
Atlas Technical Consultants	Tom Price	President
Atwell	Brian Wenzel	Chief Executive Officer
Aventia	Dirk Applegate	Chief Executive Officer
Axias	Scott Cullen	Principal
Axias	Martin Jacobs	Principal
Aztec Engineering	Scott McKenzie	Chief Executive Officer
Aztec Engineering	Rafael Valero Sin	President
Bala Consulting Engineers	Kimberly Burkert	Chief Executive Officer
Barge Design Solutions	Carrie Stokes	Chief Executive Officer
Barr Engineering	Ward Swanson	Chief Executive Officer
BBA Consultants	Jérôme Pelletier	Chief Executive Officer
BDI	Darwin Nelson	Chief Executive Officer
BDI Companies	Ziad Boustany	Chief Executive Officer

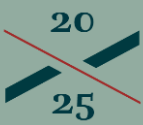
Company Name	Attendee Name	Title
Bennett & Pless	Bill Brown	Chief Executive Officer
BKF Engineers	Greg Hurd	Chief Executive Officer
Black & Veatch	Mario Azar	Chief Executive Officer
BNP Associates	Damien Breier	President
Bowman Consulting	Gary Bowman	Chief Executive Officer
Brown and Caldwell	Rich D'Amato	Chief Executive Officer
BRPH	Brian Curtin	Chief Executive Officer
Burgess & Niple	Ed Muccillo	Chair
Burgess & Niple	Mark Bernhardt	Chief Executive Officer
Buro Happold	Oliver Plunkett	Chief Executive Officer
C&S Companies	Michael Hotaling	Chief Executive Officer
Cal y Mayor	Marcos Nogueroń Espinosa	Chief Executive Officer
Cannon Design	Brad Lukanic	Chief Executive Officer
Carollo	Narayanan	Chief Executive Officer
CBCL	John Flewelling	Chief Executive Officer
Ceinsys	Prashant Kamat	Chief Executive Officer
CEIS	Mike Kaveney	Chief Executive Officer
Centurion Planning & Design	Molly Waller	Chief Executive Officer
Centurion Planning & Design	David Alexander	Chief Operating Officer
CESO	Steven Olson	President
CIMA+	Denis Thivierge	Chief Executive Officer
CMTA	Jimmy Benson	President
Colliers Engineering & Design	Elias Mulamoottil	Chair
Colliers Engineering & Design	Kevin Haney	Chief Executive Officer
Colliers Engineering & Design	Richard Maser	Executive Chairman
Conсор	Hisham Mahmoud	Chief Executive Officer
Conсор	Heather Yazdan	Chief Financial Officer
Craftwater Engineering	Chad Helmle	Chief Executive Officer
Cumming Group	Derek Hutchison	Chief Executive Officer
Cushing Terrell	Greg Matthews	Chief Executive Officer
David Evans and Associates	Al Barkouli	Chief Executive Officer
DBM Vircon	Mark Campbell	Chief Executive Officer
DCCM	JR Reddish	Chief Operating Officer
DCCM	Tyler Jones	Chief Growth Officer
DES Architects + Engineers	Stephen Mincey	Chief Executive Officer
Dillon Consulting	Shayne Giles	President
DOWL	Jeff Shoemaker	Chief Executive Officer

Company Name	Attendee Name	Title
Dudek	Joe Monaco	President
Dudek	Eric Wilson	Executive Vice President
EA Engineering, Science, & Technology	Michael Battle	Vice Chair
EGIS	Laurent Germain	Chief Executive Officer
EGIS	Alaa AbuSiam	Chief Executive Officer, Americas
Enercon Services	Robert Bryan	Chief Executive Officer
Enovate Engineering	Áine O'Dwyer	Chief Executive Officer
ENTRUST Solutions	Adam Biggam	Chief Executive Officer
Entuitive	Brock Schroeder	Chief Executive Officer
Forensic Analytical Consulting Services (FACS)	David Kahane	Founder
Foresite Group	Erik Johnston	President
Foresite Group	Bill Sloan	Chief Operating Officer
Forgen	Chris Shea	Chief Executive Officer
Francison Consulting	Philip Shehadeh	Chief Executive Officer
Galloway & Company	Dave Guetig	President
Galloway & Company	Kristoffer Kenton	President
Garney Construction	David Burkhardt	Chief Executive Officer
GEI Consultants	Scott Wallington	Chief Executive Officer
Geo-Logic	Gary Lass	Chief Executive Officer
Geosyntec Consultants	Majdi Othman	Chief Executive Officer
Geo-Technology Associates (GTA)	David Zmijewski	President
Geo-Technology Associates (GTA)	Dave Garbarino	Chief Administrative Officer
GFT	Mike Orth	Chief Executive Officer
GHD	Mike Moran	Chief Financial Officer, NA
GHD	Doug Camlin	Principal, Americas
Global Infrastructure Solutions (GISI)	Scott Kolbrenner	President
GPD Group	Darrin Kotecki	President
Great River Group	Derek Fisher	Chief Executive Officer
Gresham Smith	Rodney Chester	Chief Executive Officer
Gulf States Engineering	Tim Morris	Chief Executive Officer
Haley & Aldrich	Shawn Fiore	Chief Executive Officer
Hanson Professional Services	Satch Pecori	Chief Executive Officer
Harris Group	Randy Hinton	Chief Executive Officer
Hayre McElroy & Associates	Jim McElroy	Chief Executive Officer
HELIX Environmental Planning	Shelby Howard	Chief Executive Officer
HFW Companies	Michael Hein	Chief Executive Officer
HNTB	Tom O'Grady	President

Company Name	Attendee Name	Title
HR Green	Jason Poppen	Chief Executive Officer
Hussey Gay Bell	Holmes Bell	Chief Executive Officer
HVJ Associates	Herb Johnson	President
IMEG	Paul VanDuyne	Chief Executive Officer
Infrastructure Consulting & Engineering (ICE)	Elham Farzam	Chief Executive Officer
INI Design Studio	Jayesh Hariyani	Chair
Jacobs	Patrick Hill	President, Global Operations
J-U-B Engineers	Brian Smith	Chief Executive Officer
K2M Design	Steve Grasley	Chief Executive Officer
K2M Design	Scott Maloney	Founder
KCI Technologies	Chris Griffith	Chief Executive Officer
KEITH	Alex Lazowick	Chief Executive Officer
KL&A Engineers & Builders	Zac Brownson	Chief Executive Officer
Kleinfelder	Lou Armstrong	Chief Executive Officer
Klohn Crippen Berger	Ryan Douglas	Chief Executive Officer
Knight Piesold	Paul Ridlen	President, USA
KPFF	Nikhil Kalghatgi	Chief Financial Officer
KPMB Architects	Phyllis Crawford	Managing Partner
KPMB Architects	Steven Casey	Partner
Landau Associates	Chip Halbert	Chief Executive Officer
Langan Engineering & Environmental Services	Dave Gockel	Chief Executive Officer
LJA Engineering	James Ross	Chief Executive Officer
LJB	Rod Sommer	Chief Executive Officer
Lochner	Terry Ruhl	Chief Executive Officer
Loring Consulting Engineers	Oneil Gayle	Chief Executive Officer
Luminaut	Matt Erdman	Chief Executive Officer
MacKay Sposito	Derrick Smith	Chief Executive Officer
Martin/Martin	Shane McCormick	President
Matrix Design Group	Sal Nodjomian	Chief Executive Officer
Maul Foster Alongi (MFA)	Steve Taylor	Chief Executive Officer
Maul Foster Alongi (MFA)	Mike Murray	Chief Financial Officer
MBP	Chris Payne	Chief Executive Officer
McElhanney	Jennifer Price	Chief Executive Officer
MCFA Global	BJ Kraemer	Chief Executive Officer
Meade Engineering	Johnathan Meade	Chief Executive Officer
Merrick	Tammy Johnson	President
Metric Engineering	Veronica Benitez	Chief Executive Officer

Company Name	Attendee Name	Title
Michael Baker	Brian Lutes	Chief Executive Officer
MNS Engineers	Darren Riegler	Chief Executive Officer
MOREgroup	LaShae Baskin	Chief Executive Officer
Morrison-Maierle	Arian Bloomfield	Chief Executive Officer
MS Consultants	Tommy Mosure	President
NAC Architecture	Dana Harbaugh	Chief Executive Officer
Norda Stelo	Alex Brisson	Chief Executive Officer
North Wind Group	John Bukowski	Chief Operating Officer
NV5	Ben Heraud	Chief Executive Officer
Overwatch Construction Management	Christopher Vander Velde	Chief Executive Officer
Parsons	Mark Fialkowski	President
PBX Engineering	Ian Steele	Chief Executive Officer
Percheron	Trent Oglesby	Chief Executive Officer
Plummer	Chris Young	Chief Executive Officer
Prairie Engineers	Lisa Kramer	President
Prairie Engineers	Darren Forgy	Principal
PRIME AE Group	Kurt Bergman	Chief Executive Officer
Procon Consulting	Kyu Jung	Chief Executive Officer
PS&S	John Sartor	Chief Executive Officer
Qualus	Greg Herasymuik	Chief Executive Officer
Qualus	Patrick Curran	Chief Financial Officer
R2T (River to Tap)	George Ajy	Chief Executive Officer
RailPros	Ken Koff	Chief Executive Officer
RAM Consulting	Joe DiPlacito	President
Ramboll Group	Jens-Peter Saul	Chief Executive Officer
Ramboll Group	Cheryl Ginyard-Jones	President, Americas
Remington & Vernick Engineers	Len Faiola	Chief Executive Officer
Remington & Vernick Engineers	Edward Brennan	Chief Administrative Officer
Remington & Vernick Engineers	John Pyne	Chief Strategy Officer
RESPEC	Jason Love	President
Rick Engineering	Kai Ramer	Chief Executive Officer
Rimkus	Jonathan Higgins	Chief Executive Officer
Rincon Consultants	John Dreher	Chief Executive Officer
Rincon Consultants	Jennifer Haddow	President
RS&H	David Sweeney	Chief Executive Officer
Salas O'Brien	Darin Anderson	Chief Executive Officer
Schnabel Engineering	Walt Rabe	Chief Executive Officer

Company Name	Attendee Name	Title
SCS Engineers	Curtis Jang	President
SEM	Grant Vivian	Chief Executive Officer
SEM	Stefan Cahill	Principal
Shen Milsom & Wilke (SM&W)	Tom Shen	Chief Executive Officer
Shive-Hattery	Doug Bottorff	Chair
SHM Architects	Adam Coleman	President
Short Elliott Hendrickson	Dave Ott	Chief Executive Officer
Simpson Gumpertz & Heger	James Parker	Chief Executive Officer
SLR Consulting	Bradley Andrews	Chief Executive Officer
SME	Mark Kramer	Chief Executive Officer
Smith Seckman Reid	Susan Osterberg	Chief Executive Officer
SmithGroup	Troy Thompson	Managing Partner
Spheros Environmental	Andra Kidd	Chief Executive Officer
Stantec	Gord Johnston	Chief Executive Officer
Stantec	Bjorn Morisbak	Senior Vice President
Stratus	Brandon Enochs	Chief Executive Officer
STV	Greg Kelly	Chief Executive Officer
SWCA	Joseph Fluder	Chief Executive Officer
Systra	Jean-Charles Vallery	Chief Executive Officer
T&M Associates	Gary Dahms	Chief Executive Officer
Tata Consulting Engineers	Amit Sharma	Chief Executive Officer
Tectonic	Don Benvie	Chief Executive Officer
The Carian Group	Courtney Varner	President
Thomas & Hutton	Sam McCachern	Chief Executive Officer
Thomas & Hutton	Jason Chambless	Principal
Tighe & Bond	Bob Belitz	Chief Executive Officer
TLC Engineering Solutions	Michael Sheerin	Chief Executive Officer
Traffic & Mobility Consultants	Matt Ryan	Chief Executive Officer
TRC Companies	Chris Vincze	Chief Executive Officer
Trihydro	George Mathes	Chair
Trihydro	Kurt Tuggle	Chief Executive Officer
Trilon Group	Mick Renshaw	Chief Executive Officer
Trilon Group	Charul Doshi	Chief Financial Officer
Trinity Consultants	Paul Greywall	Chief Executive Officer
True Environmental	Jim Stamatis	Chief Executive Officer
TTL	Dean McClure	Chief Executive Officer
Twining	Rob Ryan	Chief Executive Officer



Company Name	Attendee Name	Title
TYlin International	Matt Cummings	Chief Executive Officer
UES	Dave Witsken	Chief Executive Officer
Verdantas	Jesse Kropelnicki	Chief Executive Officer
Villa Civil	Christy Villa	Chief Executive Officer
West Yost Associates	Charles Duncan	Chief Executive Officer
Weston Solutions	Larry Bove	Chief Executive Officer
Weston Solutions	Kara Fields	Chief Operating Officer
Westwood Professional Services	Bryan Powell	Chief Executive Officer
WGI	David Wantman	Chief Executive Officer
WGI	Gregory Sauter	President
Woodard & Curran	Alyson Watson	Chief Executive Officer
Woolpert	Neil Churman	Chief Executive Officer
WSB	Bret Weiss	Chief Executive Officer
WSP Global	Alexandre L'Heureux	Chief Executive Officer
WSP Global	Marie-Claude Dumas	Chief Executive Officer, Canada
WSP Global	Joe Sczurko	President, USA